GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4242
ANSWERED ON:24.08.2005
CADRE REVIEW
Acharia Shri Basudeb

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government is aware that Fifth Central Pay Commission (CPC) had recommended for holding of cadre review in every five years and inclusion of the same in the cadre rules of every service;

(b) if so, the details thereof;

(c) whether the Government has implemented receommendations of Fifth CPC; and

(d) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) & (b): Yes, Sir.

The recommendation of the Fifth Central Pay Commission in this reagard reads as under:-

`We recommend insertion of suitable provisions in the service rules of all Group A Central Civil Services so as to make the cadre review process at five-yearly intervals for the respective services mandatory on the part of cadre controlling authorities. The intention of this proposal is to make the issue of occurence and periodicity of cadre reviews justiciable.`

(c) & (d): It was decided not to accept the recommendation as it was considered that cadre review which is inter alia based on functional considerations should not be made justiciable.